



January 2020

### Employee benefits don't need to be confusing

In fact - they can be EASY! Your local Chambers Plan® advisor can take care of everything, from start to finish. From helping you design a program that meets your needs AND budget, to answering your employees' questions - a Chambers Plan advisor can help you get the most from your benefit plan.

It's for your benefit.

[GET A FREE QUOTE](#)



*Call the Chamber office today and we'll get you connected*



## Chambers of Commerce Group Insurance Plan®

## PLAN NEWS

### Simple

Looking for an employee benefits plan that's simple to manage? Spend less time administering your benefits program with:

- Chambers Plan's exclusive advisor support
- Quick set-up
- Easy-to-use forms
- 48-hour claim processing
- Simple administration

### Stable

Concerned about rising group insurance premiums? Then you need a pooled program from the Chambers Plan. Rates are based on the average of claims from thousands of similar firms, keeping premiums manageable and predictable and providing stability year after year.

### Smart

Don't add to someone else's profit. The Chambers Plan is a not-for-profit program—all surpluses stay in the Plan and help lower premiums.

Give your employees more for less. Health and Dental premiums are a deductible business expense and a TAX FREE benefit for your employees.

## Meet the Board of Directors

Each month we will be introducing the volunteer members of the Board of Directors to the Cold Lake Regional Chamber of Commerce

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**Doug Button, CD**  
Director

Doug has been the Cold Lake Regional Contract Manager for the Commissionaires Northern Alberta Division for over a decade now. He and his family were posted to 4 Wing in 1997 and after completing 28 + years of service as an Air Traffic Controller, retired with his family in 2010, residing locally. He specializes in security and identification services, managing numerous contracts including 4 Wing and oil field assets. His goal is to offer excellent employment opportunities to veterans; whether ex-military or police, their dependents and deserving civilian personnel.

Two of his greatest career achievements were his Commissioning from the Ranks to Captain and becoming the Regional Contract Manager in Cold Lake.

He values family, local community and dedication to his clients providing a well balanced work ethic.

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## Member Directory



[Get up to 40% off shipping today](#)

## Business News



**Alberta's Monthly Labour Force Statistics**

[Click here for details](#)

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### **Streamlined Rules for Workplace Committees**

New rules will reduce administrative burdens for job creators, uphold workers' rights to participate in workplace

[Read about the changes here](#)

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## Looking to get your business involved in more Major Projects?

Check out some of the Oil & Gas - Vendor and Contractor opportunities below:

- **TC Energy** - Saddle Lake Lateral Loop (Cold Lake) project is expecting to start in early 2020 – to get your company involved check out the Supplier Registration Portal <https://www.tcenergy.com/operations/vendors/>
- **Canada Kuwait Petrochemical Corporation's** (CKPC) investment of 4.5 billion in their facility in the Industrial Heartland Region is expected to be in service mid-2023 and create a significant number of 3000 construction jobs and 300 full time positions [News Article Here](#)
- The **Trans Mountain pipeline** and associated facilities to complete the Project will offer a variety of opportunities in BC and Alberta – to find out more see [Transmountain Vendors/Employers](#)

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## Multiculturalism, Indigenous and Inclusion Grant Program

This program supports initiatives and projects that build intercultural awareness and understanding.

[Does your business qualify? Check here for details](#)

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## Canada Summer Jobs



Canada

is an initiative of the Government of Canada's commitment to help young people between the ages of 15 and 30, facing barriers to employment. The program provides wage subsidies to employers from not-for-profit organizations, the public-sector, and private sector organizations with 50 or fewer full-time employees, to create quality summer work experiences for young people aged 15 to 30 years. Keep checking back as the program will open for applications soon

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## Are you a Women in Business looking for further resources?

Check out the [ATB Build Her Business program](#) created to give Albertan women the opportunity to raise funds for their businesses, build community and receive mentorship.

**ATB** Business™



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## Employees

So much of your success depends on your human resources. Get a head start with competent human resource management that sees you hire the best candidates for the job and maintain employee engagement. Be aware of the ins and outs of employment law and learn how you can improve human resources and skills development in your organization.

[Find out the answers here](#)

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The Northern Alberta Development Council (NADC) Northern Workforce Survey will be Launched January 27, 2020!

### What is this survey about?

The survey identifies in-demand and difficult-to-recruit occupations, as well as recruitment and retention challenges in the north. The data from the survey results informs NADC bursary programs. The bursary programs support workforce

development in the NADC region.

#### Who should respond to the survey?

Questions are targeted to individuals responsible for the recruiting and hiring of staff.

A FAQ sheet on this initiative can be found [here](#).



[December 2019 NEWSLETTER](#)

## Canadian Chamber of Commerce News



### Canada's fiscal update a house of cards, says Canadian Chamber of Commerce

#### 10 Ways to Build a Canada that Wins - article 2

In this series, 10 Ways to Build a Canada that Wins, we'll examine the Canadian Chamber's plans for providing business, decision-makers and government with a series of clear priorities and objectives that, if addressed, will give Canada a competitive edge, improve productivity and grow the economy.

A strong and prosperous Canada depends on business growth, but businesses are grappling with daunting challenges—economic, political and technological—at home and abroad. To help them compete and grow, we developed the 10 Ways to Build a Canada that Wins to guide businesses, government and other stakeholders towards new opportunities.

In the year ahead, we will work with our chamber network to advocate public policies that will improve Canada's policy environment and create the necessary conditions to support business growth and build a more prosperous economy for all Canadians.

It's a partnership. We recognize that building a more productive, more competitive economy is a shared undertaking. It will take the combined efforts of business, chambers of commerce, all levels of government and individual Canadians. We all need to be involved.

Please follow the link below for this month's article

[Article 2: Ensure Globally Competitive North America](#)

### 6 Reasons Why Businesses Should Join a Local Chamber of Commerce



#### 5th installment:

#### Ongoing Training & Education

For companies that do not have a large training budget, getting to national conferences or bringing in experts is out of the question. Chambers provide an inexpensive way to bridge the gap between no training and topic-expert training. There may not be better organizations at providing relevant speakers and guest trainers in a timely manner than chambers of commerce.

Based on member surveys and ongoing member communication, chambers can provide speakers at events or links to expert articles through emails and newsletters that members specifically request. Business leaders are essentially enrolled in a continuing education course in business management provided through the chamber — they simply need to attend.

One more reason, the Cold Lake Regional Chamber of Commerce is "The Voice of Business".

## Upcoming Chamber Events

COLD LAKE REGIONAL CHAMBER  
OF COMMERCE  
COLD LAKE INFORMATION CENTRE

# Christmas Hours

Dec. 23 8:30 - 4:30

Dec. 24 8:30 - 12:00

Dec 25 to Jan 1st **CLOSED**

Jan 2 8:30 - 4:30

Chamber Exclusive

Member-to-Member Deals



10% Discount on reg. priced appliances & electronics  
15% discount on reg. priced furniture & mattresses for Chamber members



**Cold Lake CHRYSLER**  
DODGE | JEEP | RAM

Employee pricing on new in stock vehicles  
"You pay what we pay"  
Chamber members



**BLACK BEAR**  
CUSTODIAL SERVICES

5% off any cleaning contract  
10% off move out clean  
Chamber member exclusive!



**KIA COLD LAKE**  
Nothing's cooler than a KIA

15% off Auto & light truck windshield rock chip repairs and wheel Alignments  
15% off RV trailer winterizations for Chamber members



10% off for Chamber members



10% off any advertising  
Chamber members only



10% off all products and services for Chamber members only



Military rates on green fees for Chamber members



50% off Consultation on renovations, contract/ customer mediation - Chamber members



10% off for members  
Commercial cleaning, Janitorial daily cleans, stripping waxing, carpet shampooing, move out clean up, post-construction clean up, lawn maintenance, snow removals  
(780) 201-7954

Update Your Member Profile to Attract more Business

Add Pictures & Descriptions to Sell Products & Services

Utilize Member Value Added Benefits to SAVE you \$\$

Promote Events

Have the Chamber Create Your Member-to-Member or HOT Deals!

Add Job Postings

Visit our website



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